(Last)

(First)

1 SOUND SHORE DRIVE

(Middle)

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, [D.C. 20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

11. Nature of Indirect Beneficial Ownership (Instr. 4)

Instruc	tion 1(b).		File	ed r	OURSU	ant to	Sec	tion 160	a) of t	he Securiti	es	Exchar	nae Act	of 193	34				
				— —	or S	ection	30(h) of the	inve	stment Cor	npa	any Act			_				
		f Reporting Persor								or Trading [IESC]		nbol				heck all app	,	. ,	
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(Last)	(F	irst)	(Middle)			ate of 07/20		iest Tra	nsacti	on (Month	/Da	y/Year))			below	v)	below)	эрсспу
1 SOUN	D SHORE	DRIVE			00/0	1//20	121									C	Chief Executiv	e Officer	
(Street)				-	4. If .	Amen	dme	ent, Date	e of O	riginal Filed	d (N	/lonth/E	Day/Yea	r)			r Joint/Group Fil	ing (Check A	pplicable
GREEN	WICH C	Γ	06830												LII	ne) Form	filed by One Re	porting Perso	on
(City)	(9	tate)	(Zip)	-												X Form	filed by More th	an One Repo	orting
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1. Title of	Security (Ins		e I - Non-Deriv	_	. Dee		arit	3.	quii	4. Securit	_					nount of	eu _{6.}	7. Nature of I	Indirect
2. 11	ocounty (inc	, o,	Date (Month/Day/Year)	Ex if a	ecutio	n Dat		Transa Code (Disposed 5)					Secu Bene	rities ficially	Ownership Form: Direct	Beneficial Ov (Instr. 4)	
				(M	onth/l	Day/Yo	ear)	8)			_	(A)	<u> </u>	_	Own Follo Repo	wing	(D) or Indirect (I) (Instr. 4)		
								Code	v	Amount	_	or (D)	Price		Trans	saction(s) . 3 and 4)	(
Common per share		value \$0.01	06/07/2021					S ⁽¹⁾		9,398		D	\$55.1	L8 ⁽²⁾	11,	590,263	I	See Footno (5)(6)(7)	otes ⁽³⁾⁽⁴⁾
Common per share		value \$0.01	06/08/2021	Γ				S ⁽¹⁾		5,000		D	\$55.	4 ⁽⁸⁾	11,	,585,263	I	See Footno (5)(6)(7)	otes ⁽³⁾⁽⁴⁾
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1. Title of	2.	3. Transaction	3A. Deemed	_	4.	aiis,	_	. Numbe		Date Exerc	_		_	tle and		8. Price of	9. Number of	10.	11. Nati
Derivative Security	Conversion or Exercise	Date (Month/Day/Year	Execution Date, if any		Transa Code		0	f erivativ	Ex e (M	piration Da onth/Day/Y	te		Amo Secu	unt of urities	f	Derivative Security	derivative Securities	Ownership Form:	of Indir
(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	8)		A	ecuritie: cquired A) or					Deriv	erlyinç vative urity (l	•	(Instr. 5)	Beneficially Owned Following	Direct (D) or Indirect (I) (Instr. 4)	Owners (Instr. 4
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(Street)																			
GREEN	WICH	CT	06830			_													
(City)		(State)	(Zip)																
		f Reporting Person																	
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1 SOUN	D SHORE	DRIVE																	
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GREEN	WICH	CT	06830																
(City)		(State)	(Zip)																
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(Street) GREENWICH	СТ	06830						
(City)	(State)	(Zip)						
1. Name and Address of Reporting Person* TONTINE MANAGEMENT LLC								
(Last) 1 SOUND SHORE	(First) DRIVE	(Middle)						
(Street) GREENWICH	СТ	06830						
(City)	(State)	(Zip)						
1. Name and Address of Reporting Person* TONTINE CAPITAL OVERSEAS MASTER FUND II, L.P.								
(Last) 1 SOUND SHORE	(-)	(Middle)						
(Street) GREENWICH	CT	06830						
(City)	(State)	(Zip)						
1. Name and Address of Reporting Person* TONTINE ASSET ASSOCIATES, L.L.C.								
(Last) 1 SOUND SHORE	(First)	(Middle)						
(Street) GREENWICH	СТ	06830						
(City)	(State)	(Zip)						
1. Name and Address of Reporting Person* <u>Tontine Associates, LLC</u>								
(Last) 1 SOUND SHORE	(First) E DRIVE	(Middle)						
(Street) GREENWICH	СТ	06830						
(City)	(State)	(Zip)						
1. Name and Address of Reporting Person* <u>Tontine Capital Overseas GP, LLC</u>								
(Last) 1 SOUND SHORE	(First) DRIVE	(Middle)						
(Street) GREENWICH	СТ	06830						
(City)	(State)	(Zip)						

Explanation of Responses:

- 1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by TCP 2 (as defined herein) on February 16, 2021.
- 2. On June 7, 2021, TCP 2 sold 9,398 shares of Common Stock at a weighted average price of \$55.18 per share. These shares were sold in multiple transactions at prices ranging from \$55.03 to \$55.31, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 3. This report is filed jointly by Tontine Capital Partners, L.P., a Delaware limited partnership ("TCP"), Tontine Capital Management, L.L.C., a Delaware limited liability company ("TCM"), Tontine Management, L.L.C., a Delaware limited liability company ("TM"), Tontine Capital Overseas Master Fund II, L.P., a Delaware limited partnership ("TCP 2"), Tontine Asset Associates, L.L.C., a Delaware limited liability company ("TA"), Tontine Capital Overseas GP, L.L.C., a Delaware limited liability company ("TCO"), and Jeffrey L. Gendell ("Mr. Gendell"). Mr. Gendell is the managing member of: (a) TCM, the general partner of TCP; (b) TM; (c) TAA, the general partner of TCP 2; (d) TA; and (e) TCO.
- 4. TCP directly owns 5,642,723 shares of Common Stock, TCM directly owns 1,910,529 shares of Common Stock, TM directly owns 1,410,162 shares of Common Stock, TCP 2 directly owns 1,671,393 shares of Common Stock, TAA directly owns 96,891 shares of Common Stock, TAA directly owns 642,057 shares of Common Stock, TCO directly owns 47,284 shares of Common Stock, Mr. Gendell directly owns 85,165 shares of Common Stock and 75,696 phantom stock units granted to him pursuant to the IES Holdings, Inc. 2006 Equity Incentive Plan, as amended and restated, and Mr. Gendell's adult children own 3,363 shares of Common Stock through trusts for which Mr. Gendell acts as trustee.

- 5. All of the foregoing securities may be deemed to be beneficially owned by Mr. Gendell. The foregoing securities held by TCP may be deemed to be beneficially owned by TCM. The foregoing securities held by TCP 2 may be deemed to be beneficially owned by TAA.
- 6. Mr. Gendell disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by Mr. Gendell or representing Mr. Gendell's pro rata interest in, and interest in the profits of, TCM, TCP, TM, TCP, TM, TCP 2, TAA, TA and TCO. TCM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCM or representing TCM's pro rata interest in, and interest in the profits of, TCP.
- 7. TAA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TAA or representing TAA's pro rata interest in, and interest in the profits of, TCP 2. TA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TA. TM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TCO disclaims beneficial ownership of the Issuer's securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCO.
- 8. On June 8, 2021, TCP 2 sold 5,000 shares of Common Stock at a weighted average price of \$55.40 per share. These shares were sold in multiple transactions at prices ranging from \$55.05 to \$55.80, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

Remarks:

Tontine Capital Management, 06/09/2021 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Capital Management, 06/09/2021 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Management, L.L.C., By: its Managing Member, /s/ 06/09/2021 <u>Jeffrey L. Gendell</u> **Tontine Capital Overseas** Master Fund II, L.P., By: its General Partner, Tontine Asset 06/09/2021 Associates, L.L.C., By: its Managing Member, /s/ Jeffrey

Tontine Asset Associates,

<u>Tontine Capital Partners, L.P.,</u> <u>By: its General Partner,</u>

L.L.C., By: its Managing 06/09/2021

Member, /s/ Jeffrey L. Gendell

Tontine Associates, L.L.C.,

By: its Managing Member, /s/ 06/09/2021

Jeffrey L. Gendell

L. Gendell

Tontine Capital Overseas GP,

<u>L.L.C., By: its Managing</u> <u>06/09/2021</u>

Member, /s/ Jeffrey L. Gendell

<u>/s/ Jeffrey L. Gendell</u> <u>06/09/2021</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.