(Last)

(First)

1 SOUND SHORE DRIVE

(Middle)

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Check this box if no longer subject |
|-------------------------------------|
| to Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1/h) |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

11. Nature of Indirect Beneficial Ownership (Instr. 4)

| Instruc | tion 1(b). | | File | ed n | ursua | nt to | Sec | tion 160 | a) of t | the Securi | ties | Exchar | nge Act | of 193 | 34 | | Lineare per | | |
|---------------------------------------|------------------------|---|---|------------|--------------|---|-------|------------------------------|-------------|---------------------|---------------|------------------------|-------------------------|-------------------------------|-----------|-----------------------------|--|--------------------------------|------------------------|
| | \-/ | | 7 m | | or Se | ection | 30(| h) of the | Inve | stment Co | mp | any Act | of 1940 | 0 | - | | | | |
| ı | | f Reporting Perso FREY L ET | | | | | | | | or Trading | | mbol | | | | heck all app | , | erson(s) to Is | suer |
| GEND | ELL JEF | FREY L EI | AL . | _ | | | | | | | , | | | | | X Direc | | X 10% Ov | |
| (Last) | (Fi | rst) | (Middle) | Ī | | | | iest Tra | nsacti | ion (Month | n/Da | ay/Year) |) | | | X Office below | er (give title v) | Other (s below) | specity |
| 1 SOUN | D SHORE | DRIVE | | | 06/0 | 1/20 | 21 | | | | | | | | | C | hief Executiv | e Officer | |
| (Ctt) | | | | - | 4. If A | Amen | dme | nt, Date | of O | riginal File | ed (N | Month/E | Day/Yea | ır) | 6. | Individual or | Joint/Group Fil | ing (Check A | pplicable |
| (Street) GREEN | WICH C | Γ | 06830 | | | | | , | | 3 | | | ., | , | | ne) | filed by One Re | | |
| | | | | - | | | | | | | | | | | | | filed by More th | - | |
| (City) | (St | tate) | (Zip) | | | | | | | | | | | | | reisc | | | |
| | | Tabl | e I - Non-Deriv | /ati | ive S | Secu | ıriti | ies Ad | qui | red, Dis | po | sed o | of, or | Bene | efici | ally Own | ed | | |
| 1. Title of | Security (Ins | tr. 3) | 2. Transaction Date | Ex | . Deen | | e, | 3. Transa | | 4. Secur Dispose | ities d Of | s Acquir f (D) (Ins | ed (A) o str. 3, 4 a | or and | Secu | nount of rities | 6. Ownership | 7. Nature of I Beneficial O | |
| | | | (Month/Day/Year) | ifa (Mo | ny onth/E | ay/Ye | ar) | Code (8) | Instr. | 5) | | | | | Own | | Form: Direct (D) or Indirect (I) | (Instr. 4) | |
| | | | | | | | | Code | v | Amount | | (A) or | Price | | Repo | wing orted saction(s) | (Instr. 4) | | |
| | | | | | | | | | | | | (D) | | | | r. 3 and 4) | | | |
| Common per share | | value \$0.01 | 06/01/2021 | | | | | S ⁽¹⁾ | | 6,000 | | D | \$55.0 |)9 ⁽²⁾ | 11 | ,604,263 | I | See Footno (5)(6)(7) | otes ⁽³⁾⁽⁴⁾ |
| | | value \$0.01 | | | | | | | \vdash | | | | | \dashv | | | | See Footn | otos(3)(4) |
| per share | | ναιας φο.στ | 06/02/2021 | | | | | S ⁽¹⁾ | | 4,500 |) | D | \$55.0 |)1 ⁽⁸⁾ | 11 | ,599,763 | I | (5)(6)(7) | oles. A |
| | | T | able II - Deriva | | | | | | | | | | | | | | d | | |
| 1 Title of | 2. | 2 Transastian | 1 | _ | | alis, | _ | | | otions, (| | | | | | 8. Price of | 9. Number of | 140 | 11. Natu |
| 1. Title of Derivative Security | Conversion or Exercise | rcise (Month/Day/Year) if any f (Month/Day/Y | | | Transa | ransaction of ode (Instr. De) Se | | . Numbe f erivativ | Ex | Expiration Date A | | | Amo | tle and ount of urities | of Deriva | | derivative Securities | 10. Ownership Form: | |
| (Instr. 3) Price of Derivative | | (| (Month/Day/Year) | | 3) | | | ecuritie: cquired | s ` | | | , | Und Deri | Underlying Derivative | | (Instr. 5) | Beneficially Owned | Direct (D) or Indirect | Owners (Instr. 4) |
| | Security | | | | | | Ď | A) or isposed | | | | | Secu 3 an | urity (lı d 4) | nstr. | | Following Reported | (I) (Instr. 4) | |
| | | | | | | | (1 | f (D) nstr. 3, 4 nd 5) | ١ | | | | | | | | Transaction(s) (Instr. 4) | | |
| | | | | F | | | + | 1 | + | | Π | | + | Amo | ount | | | | |
| | | | | | | | | | | | L | | | | nber | | | | |
| | | | | | Code | v | (4 | A) (D) | Da Ex | ercisable | | xpiratior ate | n Title | of Sha | res | | | | |
| l . | | f Reporting Perso | | | | | | | | | | | | | | | | | |
| GEND | ELL JEF | FREY L ET | AL | | | | | | | | | | | | | | | | |
| (Last) | | (First) | (Middle) | | | _ | | | | | | | | | | | | | |
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| (Street) GREEN | илсн | СТ | 06830 | | | | | | | | | | | | | | | | |
| GREEN | WICH | CI | 00030 | | | _ | | | | | | | | | | | | | |
| (City) | | (State) | (Zip) | | | | | | | | | | | | | | | | |
| | | f Reporting Perso | | | | | | | | | | | | | | | | | |
| TONT! | INE CAP | ITAL PART | <u>NERS L P</u> | | | | | | | | | | | | | | | | |
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| (Street) | млсч | CT | 06830 | | | | | | | | | | | | | | | | |
| GREEN' | WICH | CT | υδδου | | | _ | | | | | | | | | | | | | |
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| ı | | f Reporting Perso | | | | | | | | | | | | | | | | | |
| TONT | <u>ine cap</u> | <u>TTAL MAN</u> | <u>AGEMENT I</u> | LL | <u>C</u> | - [| | | | | | | | | | | | | |

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|--|--------------------|----------|--|--|--|--|--|--|
| (Street) GREENWICH | СТ | 06830 | | | | | | |
| (City) | (State) | (Zip) | | | | | | |
| 1. Name and Address of Reporting Person* TONTINE MANAGEMENT LLC | | | | | | | | |
| (Last) 1 SOUND SHORE | (First) DRIVE | (Middle) | | | | | | |
| (Street) GREENWICH | СТ | 06830 | | | | | | |
| (City) | (State) | (Zip) | | | | | | |
| 1. Name and Address of Reporting Person* TONTINE CAPITAL OVERSEAS MASTER FUND II, L.P. | | | | | | | | |
| (Last) 1 SOUND SHORE | (-) | (Middle) | | | | | | |
| (Street) GREENWICH | CT | 06830 | | | | | | |
| (City) | (State) | (Zip) | | | | | | |
| 1. Name and Address of Reporting Person* TONTINE ASSET ASSOCIATES, L.L.C. | | | | | | | | |
| (Last) 1 SOUND SHORE | (First) | (Middle) | | | | | | |
| (Street) GREENWICH | СТ | 06830 | | | | | | |
| (City) | (State) | (Zip) | | | | | | |
| 1. Name and Address of Reporting Person* <u>Tontine Associates, LLC</u> | | | | | | | | |
| (Last) 1 SOUND SHORE | (First) E DRIVE | (Middle) | | | | | | |
| (Street) GREENWICH | СТ | 06830 | | | | | | |
| (City) | (State) | (Zip) | | | | | | |
| 1. Name and Address of Reporting Person* <u>Tontine Capital Overseas GP, LLC</u> | | | | | | | | |
| (Last) 1 SOUND SHORE | (First) DRIVE | (Middle) | | | | | | |
| (Street) GREENWICH | СТ | 06830 | | | | | | |
| (City) | (State) | (Zip) | | | | | | |

Explanation of Responses:

- 1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by TCP 2 (as defined herein) on February 16, 2021.
- 2. On June 1, 2021, TCP 2 sold 6,000 shares of Common Stock at a weighted average price of \$55.09 per share. These shares were sold in multiple transactions at prices ranging from \$54.98 to \$55.37, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 3. This report is filed jointly by Tontine Capital Partners, L.P., a Delaware limited partnership ("TCP"), Tontine Capital Management, L.L.C., a Delaware limited liability company ("TCM"), Tontine Management, L.L.C., a Delaware limited liability company ("TM"), Tontine Capital Overseas Master Fund II, L.P., a Delaware limited partnership ("TCP 2"), Tontine Asset Associates, L.L.C., a Delaware limited liability company ("TA"), Tontine Capital Overseas GP, L.L.C., a Delaware limited liability company ("TCO"), and Jeffrey L. Gendell ("Mr. Gendell"). Mr. Gendell is the managing member of: (a) TCM, the general partner of TCP; (b) TM; (c) TAA, the general partner of TCP 2; (d) TA; and (e) TCO.
- 4. TCP directly owns 5,642,723 shares of Common Stock, TCM directly owns 1,910,529 shares of Common Stock, TM directly owns 1,410,162 shares of Common Stock, TCP 2 directly owns 1,685,893 shares of Common Stock, TAA directly owns 96,891 shares of Common Stock, TA directly owns 642,057 shares of Common Stock, TCO directly owns 47,284 shares of Common Stock, Mr. Gendell directly owns 85,165 shares of Common Stock and 75,696 phantom stock units granted to him pursuant to the IES Holdings, Inc. 2006 Equity Incentive Plan, as amended and restated, and Mr. Gendell's adult children own 3,363 shares of Common Stock through trusts for which Mr. Gendell acts as trustee.

- 5. All of the foregoing securities may be deemed to be beneficially owned by Mr. Gendell. The foregoing securities held by TCP may be deemed to be beneficially owned by TCM. The foregoing securities held by TCP 2 may be deemed to be beneficially owned by TAA.
- 6. Mr. Gendell disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by Mr. Gendell or representing Mr. Gendell's pro rata interest in, and interest in the profits of, TCM, TCP, TM, TCP, TM, TCP 2, TAA, TA and TCO. TCM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCM or representing TCM's pro rata interest in, and interest in the profits of, TCP.
- 7. TAA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TAA or representing TAA's pro rata interest in, and interest in the profits of, TCP 2. TA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TA. TM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TCO disclaims beneficial ownership of the Issuer's securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCO.
- 8. On June 2, 2021, TCP 2 sold 4,500 shares of Common Stock at a weighted average price of \$55.01 per share. These shares were sold in multiple transactions at prices ranging from \$55.00 to \$55.02, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

Remarks:

Tontine Capital Partners, L.P.,
By: its General Partner,

Tontine Capital Management, 06/03/2021

L.L.C., By: its Managing

Member, /s/ Jeffrey L. Gendell

Tontine Capital Management,

<u>L.L.C., By: its Managing</u> <u>06/03/2021</u>

Member, /s/ Jeffrey L. Gendell

Tontine Management, L.L.C.,

By: its Managing Member, /s/ 06/03/2021

Jeffrey L. Gendell

Tontine Capital Overseas

Master Fund II, L.P., By: its

General Partner, Tontine Asset 06/03/2021

Associates, L.L.C., By: its

Managing Member, /s/ Jeffrey

L. Gendell

Tontine Asset Associates,

<u>L.L.C., By: its Managing</u> <u>06/03/2021</u>

Member, /s/ Jeffrey L. Gendell

Tontine Associates, L.L.C.,

By: its Managing Member, /s/ 06/03/2021

Jeffrey L. Gendell

Tontine Capital Overseas GP,

<u>L.L.C., By: its Managing</u> <u>06/03/2021</u>

Member, /s/ Jeffrey L. Gendell

/s/ Jeffrey L. Gendell 06/03/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.